



Inverell Community Radio Inc.

WORK HEALTH AND SAFETY POLICY

INTRODUCTION

INVERELL COMMUNITY RADIO INCORPORATED (known as **STA FM 91.9**) believes that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf.

People are our most important asset and work health and safety is everyone's responsibility. The safety of the public is given equal priority to that of our workers.

PURPOSE

The purpose of this policy is to outline the most appropriate way for **STA FM 91.9** to ensure a safe work environment for all workers and members of the public as reasonably practicable.

POLICY

STA FM 91.9 will establish mechanisms to promote a safe working environment for all workers, contractors and volunteer members by:

1. Achieving a safe and incident free workplace.
2. Considering WHS in project planning and work activities.
3. Involve employees, contractors and volunteer members in the decision-making process through regular communication and consultation.
4. Ensure employees, contractors and volunteer members identify and control risks in the workplace.
5. Monitor and review the elimination or control of potential risks.
6. Enhance employees, contractors and volunteer member's WHS knowledge through a program of education and training.

RESPONSIBILITIES

It is the responsibility of the **Management Committee** to ensure that the success of our WHS management depends on:

1. The commitment of all persons to achieving the policy objectives.
2. Planning work activities, with due consideration given to WHS.
3. Undertaking the risk management process in an effective manner.
4. Communication and consultation between our workers, contractors and volunteer members.
5. Our commitment to fulfilling the objectives of this policy and expect the same of all workers, contractors and volunteer members working on our behalf.